

REGULAR MEETING
JANUARY 19, 2022

The Board of Education met in a Regular Meeting on Wednesday, January 19, 2022 at 6:05 p.m. in the High School LRC with the following members present: McCleery, Miller, Mendenhall, Oakman, Croxton, Kozicki, and Webb Absent: None

Public Comments: None

The Board reviewed the Consent Agenda.

Motion by Member Kozicki seconded by Member Mendenhall to approve the Consent Agenda which contained the following: Minutes of the December 15, 2021 Regular Meeting and Executive Session, Minutes of January 10, 2022 Special Meeting and Executive Session. Payment of Bills, Treasurer's Report and Investments, Student Activity Accounts, Manual and Void Checks and Imprest Ledgers. After a roll call vote motion carried as follows: Aye: McCleery, Miller, Oakman, Kozicki and Webb. Nay: None Abstain: Mendenhall and Croxton.

Superintendent, Dr. Dinger, reported on Senior Night and the Band Florida Trip.

The Board discussed setting High School Graduation for May 22, 2022.

Motion by Member Kozicki, seconded by Member Oakman to set High School Graduation for Sunday, May 22, 2022 at 2:00 p.m. in the High School Gym. After a voice vote, all in favor, motion carried.

The Board reviewed the district calendar due to emergency days being used. Discussed changing Monday, February 21, 2022 to a student attendance day.

Motion by Member Oakman, seconded by Member Miller to change President's Day, Monday, February 21, 2022 to a student attendance day. After a voice vote, all in favor, motion carried.

The Board reviewed the Assistant Superintendent's Job Description.

Motion by Member Miller, seconded by Member Mendenhall to approve the Assistant Superintendent Job Description. After a roll call vote, motion carried as follows: Aye: McCleery, Miller, Mendenhall, Oakman, Croxton, Kozicki and Webb. Nay: None

First Reading of suggested updates/changes to the following Board Policies:

- 2:105 Ethics and Gift Ban
- 2:110 Qualification, Term, and Duties of Board Officers
- 2:120 Board Member Development
- 2:20 Powers and Duties of the School Board; Indemnification
- 2:220 School Board Meeting Procedure
- 2:260 Uniform Grievance Procedure
- 3:40 Superintendent
- 3:50 Administrative Personnel Other than the Superintendent
- 3:60 Administrative Responsibility of the Building Principal

4:120 Food Services
4:160 Environmental Quality of Building and Grounds
4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
4:170 Safety
4:175 Convicted Child Sex Offender, Screening; Notifications
4:60 Purchases and Contracts
5:100 Staff Development Program
5:120 Employee Ethics, Conduct; and Conflict of Interest
5:125 Personal Technology and Social Media; usage and conduct
5:150 Personnel Records
5:185 Family and Medical Leave
5:20 Workplace Harassment Prohibited
5:200 Terms and Conditions of Employment and Dismissal
5:220 Substitute Teachers
5:250 Leaves of Absence
5:30 Hiring Process and Criteria
5:330 Sick Days, Vacation, Holidays and Leaves
5:50 Drug and Alcohol-Free Workplace, E-Cigarette, Tobacco and Cannabis Prohibition
5:90 Abused and Neglected Child Reporting
6:20 Education of Children with Disabilities
6:135 Accelerated Placement Program
6:15 School Accountability
6:180 Extended Instructional Programs
6:20 School Year Calendar and Day
6:300 Graduation Requirements
6:340 Student Testing and Assessment Program
6:50 School Wellness
6:60 Curriculum Content
7:10 Equal Educational Opportunities
7:150 Agency and Police Interviews
7:160 Student Appearance
7:180 Prevention of and Response to Bullying, Intimidation and Harassment
7:190 Student Behavior
7:20 Harassment of Students Prohibited
7:200 Suspension Procedures
7:210 Expulsion Procedures
7:240 Conduct Code for Participation in Extracurricular Activities
7:250 Student Support Services
7:260 Exemption from Physical Education
7:290 Suicide and Depression Awareness and Prevention
7:30 Student Assignment
7:310 Restrictions on Publications; Elementary Schools
7:315 Restriction on Publications; High Schools
7:340 Student Records
7:345 Use of Educational Technologies; Student Data Privacy and Security
7:60 Residence
7:70 Attendance and Truancy
7:80 Release Time and Religious Instruction/Observation
8:100 Relations with other Organizations and Agencies

Local Covid numbers were reviewed.

Motion by Member Miller, seconded by Member Kozicki to adjourn to Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees. After a voice vote, all in favor, motion carried.

The Board reviewed the Personnel Report.

Motion by Member Croxton, seconded by Member Mendenhall to approve the Personnel Report as follows: Resignations: Kari McCleery as Elementary Program Assistant effective immediately, Heather Groutage as High School Cook effective immediately, Andy Rodeffer as High School Student Council Sponsor effective the end of the 21-22 School Year. New Employment: Chris Grisinic as High School Assistant Baseball Coach effective immediately, Greg Jones as Junior High School Night Custodian effective immediately, Alissa Croxton as Junior High School Scholastic Bowl Coach effective immediately. Request for FMLA: Raymonia Krieger through April of 2022. Notice of intent to Retire: Amy Struhs at the end of the 2025-26 School Year. After a roll call vote motion carried as follows: Aye: McCleery, Miller, Mendenhall, Oakman, Kozicki and Webb. Nay: None Abstain: Croxton

The Board reviewed the change in hourly rates and/or classification for non-licensed employees.

Motion by Member Oakman, seconded by Member Croxton to approve the changes in benefits as presented. After a roll call vote motion carried as follows: Aye: McCleery, Miller, Mendenhall, Oakman, Croxton, Kozicki and Webb. Nay: None

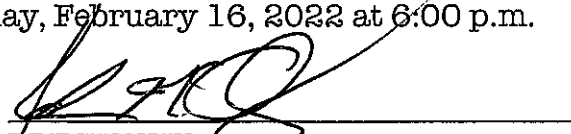
The Board discussed the hiring of an Assistant Superintendent.

Motion by Member Mendenhall, seconded by Member Miller to hire Bob Gound as Assistant Superintendent for the 2022-23 School Year and as Superintendent for the 2023-24 and 2024-25 School Years. After a roll call vote motion carried as follows: Aye: McCleery, Miller, Mendenhall, Oakman, Croxton, Kozicki and Webb. Nay: None

Motion by Member Miller, seconded by Member Mendenhall to adjourn the meeting. After a voice vote, all in favor, motion carried.

The next regular meeting will be held on Wednesday, February 16, 2022 at 6:00 p.m.

2-16-22
DATE


PRESIDENT
Mary A Mendenhall
SECRETARY